

STANDARD TERMS AND CONDITIONS OF C.A. SPALDING COMPANY (SELLER) FOR CUSTOMERS

EXCLUSIVE AND ENTIRE: The following Standard Terms and Conditions are intended by the parties to govern all the purchases of equipment, parts or service from Seller, and together with the specifications provided or embodied herewith, represent the entire understanding of the parties without exception. All other terms and conditions are specifically rejected, and by proceeding with the transaction in any manner, both Seller and Buyer agree that these Standard Terms and Conditions shall control. The price charged by Seller to Buyer is based on these Standard Terms and Conditions.

TERMS: Net 30 days, 1% discount applies if invoice is paid within 10 days. A 'late payment' charge of 2% per month will be made on all monies due more than 30 days after invoicing. Invoice will be submitted when the product is shipped or the services are supplied. Invoices for tooling, raw materials, and custom annealing are payable upon invoicing and are not subject to discount NOTE: Terms pending credit approval. If in Seller's judgement, the financial condition of the Buyer at the time products are ready for shipment does not justify the terms and conditions specified, seller reserves the right to require full payment prior to shipment or delivery.

PRICING: Seller reserves the right to raise selling price(s), on any open purchase order balances, due to an increase in raw materials and or labor costs.

TAXES: The quoted prices do not include state or local sales, duties, use, excise or similar taxes. To avoid any inconvenience, please supply us with one of the following documents:

1. A tax exemption certificate from your state or
2. A statement on your order or letterhead that your firm will pay the appropriate state/use tax in accordance with the current tax laws.

Unless we are provided with one of these documents, any such taxes imposed upon Seller may be added to our invoice by a separate item.

WARRANTY: Seller fully warrants that product, or parts supplied shall conform to the description in the quotation and agrees to replace F.O.B. shipping point, any product that fail due to defects in material or workmanship. In the event the material to be furnished hereunder is claimed to be defective, the Seller shall be given ample opportunity for inspection, or, upon request shall be immediately furnished with a sample of such material. The Seller shall not be liable for any transportation or installation charge, fabricating or other expense, or for any loss or damages of any kind, whether arising from delay, breach of warranty or any cause whatsoever. Seller shall not be liable for any loss or damage of any kind through processing or assembly operations performed at the Buyer's request to parts not originally produced by the Seller. All materials shall be furnished subject to the Seller's standard manufacturing and commercial variations and practice. Any claims must be made within thirty days after receipt of the material shipped hereunder. THERE ARE NO OTHER WARRANTIES OF ANY KIND, EXPRESSED OR IMPLIED, AND SPECIFICALLY EXCLUDED, BUT NOT BY WAY OF LIMITATION, ARE THE IMPLIED WARRANTIES OF FITNESS FOR PARTICULAR PURPOSE AND MERCHANTABILITY.

THE PRICE STATED FOR THE MATERIAL, OR PARTS IS A CONSIDERATION IN LIMITING SELLER'S LIABILITY. THE WARRANTY FOR THE MATERIAL, OR PARTS PROPOSED IN THIS QUOTATION IS AS STATED IN THE ABOVE PARAGRAPHS. IT IS NOT RE-STATED-NOR DOES IT APPEAR IN ANY OTHER FORM.

PATENTS: Seller agrees to indemnify Buyer against any proven claim and assessed liability for infringement of any United States patent arising from the manufacture or sale of any apparatus furnished by Seller to Buyer. THE FOREGOING STATES SELLER'S ENTIRE LIABILITY FOR CLAIMS OR PATENT INFRINGEMENT. Seller shall have no liability whatsoever if the claim of infringement arises out of Seller's compliance with Buyer's specifications. Seller shall have no liability whatsoever if a claim of infringement is based upon the Buyer's use of the equipment as part of a patented combination where the other elements of the combination are not supplied by Seller, or in the practice of a patented process unless Seller supplies the process. Where the specifications, process, design are supplied by Buyer, then Buyer agrees to indemnify Seller in like manner.

TERMINATION: In the event that this purchase order is terminated for any reason, including Buyer's failure to make partial payments as specified, Seller will make a reasonable effort to minimize the damages payable by Buyer. However, Buyer shall be liable for all expenses, overheads and allowance of a reasonable profit on work performed up to the date of termination. Buyer agrees to pay Seller's invoice in accordance with invoice terms.

INSURANCE: Buyer represents that they have a program of insurance which adequately protects their interest and that of their employees and agents, including damage to plant property and equipment, personal injury of any kind, directly or indirectly, related in any way to the equipment service, repair or parts supplied by Seller. Accordingly, Buyer waives any claim against Seller for the foregoing, and on behalf of its insurance Company, any right of subrogation in connection therewith.

EQUAL EMPLOYMENT OPPORTUNITY: This contractor and all covered subcontractor(s) shall abide by the requirements of 41 CFR Section 60-1.4(a) (7), 60-250.4 as amended (41 CFR 61-300) and 60-741.4, if applicable, 29 C.F.R. Part 471, Appendix A to **Subpart A, 60-300.5(a) and 60-741.5(a)**. **These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities, and prohibit discrimination against all individuals based on their race, color, religion, sex, sexual orientation, gender identity or national origin. Moreover, these regulations require that covered prime contractors and subcontractors take affirmative action to employ and advance in employment qualified protected veterans, qualified individuals with disabilities and all individuals without regard to race, color, religion, sex, or national origin.**

PROPRIETARY RIGHTS: Unless otherwise stated herein all design, manufacturing processes, manufacturing information, vendor sources, know-how, equipment, tooling or other hardware, software, or information (collectively referred to as "resources") acquired or utilized by the Seller to produce the finished goods, and any intellectual property rights, including but not limited to patents, copyrights and trade secrets related in any way to the resources, are and shall hereinafter remain the exclusive property of the Seller, regardless of whether such resources are created solely by the Seller, or by Buyer's collaboration with the Seller, for example, where Seller utilizes Buyer's specifications to create resources, and the Buyer shall acquire or receive no rights or title therein or thereto as a result of this purchase whether or not the order provides for Seller's delivery of technical data, drawings or other information to the Buyer in addition to the finished goods. Unless Seller's prior written consent is given, in no event shall the Buyer permit such data, drawings or information to be: (1) disclosed to any third party other than the Buyer's customer; (2) used by the Buyer or the Buyer's customer for manufacture of like or similar goods; (3) used for purposes of duplicating or reverse-engineering Seller's proprietary designs or processes; or (4) used by a party other than the Buyer or the Buyer's customer for any purpose.

CONFIDENTIALITY. Except as otherwise agreed or set forth herein, all information and ideas disclosed by Buyer in connection with this order may be considered by Seller to be in the public domain. Any notice that Buyer desires Seller to handle certain information or ideas as confidential or proprietary information of Buyer must be in writing and specifically acknowledged by an officer of Seller. Buyer agrees to process the personal data of Seller only on a need-to-know basis and in accordance with applicable laws and regulations. Seller and Buyer agree that the other Party may use any contact information such as names or addresses provided by the other for purposes reasonably related to the purpose of this order and may store such information in globally-accessible databases.